

Saint John the Baptist Church of England Primary School



Hawthorn Bank, Spalding, Lincolnshire, PE11 1JQ

Headteacher : Mr P Reid

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Wednesday 30th October 2019

To parents of children in all year groups

Dear Parents

You may recall that last term we wrote to you asking for nominations for the position of parent governor following a vacancy that had arisen on the Governing Body. I was delighted with the response and the thought that several parents gave to this. In the end we have two candidates, and as there is only one vacancy this means we have to have a parent governor election.

This letter is going home via the eldest child in school. Parents of children attending the school are entitled to one vote each. In order to facilitate this we operate a double envelope system. This is so we can check off who has voted and at the same time ensure that your name is not linked to the vote you cast. Please follow these instructions:

- Attached to this letter are two ballot papers. Each parent must use a separate ballot paper.
- Your child will also bring home four envelopes – two for each parent ballot paper.
- Parents should make their choice of candidate by placing an X in the box next to that candidates name.
- They should then place their ballot paper into one blank envelope.
- Parents should then place the blank envelope with their ballot paper inside into a second envelope and on the outside of that envelope **they should write**
 - **the name of their eldest child in school**
 - **the class of that child**
 - **the words MUM or DAD** (to indicate which of you has voted)
 - **your signature**
- You should arrange for the envelope to be placed in the ballot box outside the school office.



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rooted in deeply held Christian values.”**



We will use the outer envelope to check off that you have made a vote and will then open your ballot paper in the blank envelope at a separate time when the votes are counted.

If a child does not live with both parents then the main carer should pass on a ballot paper to the other parent. If this is not possible then spare ballot papers can be collected from the school office.

A short statement from each candidate is attached. Please read these before making your decision.

Ballot papers must be cast by 4p.m. on Tuesday 5th November 2019. The result of the ballot will be sent to parents via our text and e-mail system and will also be published in the school newsletter on Wednesday 13th November.

If you have any queries please do not hesitate to contact me.

Yours sincerely

Paul Reid
Headteacher



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St John the Baptist Primary School Governor Election Candidate Statements

Mr David Lucy

As dad to Ethan (Reception), Katie (Year 3) and Kieran (Year 5) I am driven by a desire to get the best for all St Johns pupils. I have held the position of parent and safeguarding governor in my children's previous school and completed the appropriate training for that role. I have the time and willingness to commit to any further training that is required. I have seventeen years' experience in safeguarding, confidentiality, partnership work and teamwork; therefore, I would relish the opportunity to work in partnership with the senior leadership team to provide strategic direction. I have been a manager and a department lead for 5 years with responsibility for human resources including staff development, appraisal, recruitment and performance management. St Johns is an excellent school where our children make good progress and achieve well; we are fortunate to have staff that are committed to children's learning and development. I have the time, including time from my employer, to dedicate to the school, match that commitment and I would relish the opportunity to do so.

David Lucy

Mrs Sarah Spendelow

I am professionally qualified in Human Resources (HR) and a member of the Chartered Institute of Personnel and Development (the professional body for HR and People Development). I have over 16 years experience in HR, operating in both the private and public sector and currently work for a local authority.

I have experience in both operational and strategic HR roles. Operational roles have focused heavily on coaching line managers and the management of HR cases, including attendance management, disciplinary, grievance and performance management, ensuring the mitigation of risk and timely, effective resolutions. Strategic roles have involved working in partnership with directors to achieve their service priorities through their workforce, during times of unprecedented funding cuts and rising demand for services. This has included delivering internal restructures, the TUPE transfer of staff and working with elected members on delivering shared services across local authorities and the appointment of senior managers.

Most recently my focus has been on engaging with other local authorities and partners across the public sector to look at how we embed new ways of working across the system, and develop a culture where staff are encouraged, enabled and supported to work very differently, as part of developing our workforce of the future.

I understand the requirements of the role of a school governor and as I work part time I am able to dedicate time during the school day, in addition to attending evening meetings. If elected, I would welcome the opportunity to undertake any required training to acquire or develop my skills, to enable me to operate effectively in delivering improvements for both pupils and staff.

I believe my background in HR, my knowledge of local government and my ability to dedicate time to fulfil the role would make me an appropriate choice of school governor.

Kind regards
Sarah



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St John the Baptist Primary School Governor Election.

This voting paper must be cast by 4p.m. on Tuesday 5th November using the double envelope method indicated in the attached letter.

Please cast your vote by placing an X in the box next to the candidate you wish to vote for.

David Lucy	
Sarah Spendelow	



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